

PERSONNEL COMMITTEE

12-0515R

REPLACEMENT

RESOLUTION CONFIRMING AND APPROVING MEMBERS TO THE
DULUTH CITIZEN REVIEW BOARD.

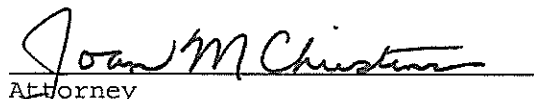
CITY PROPOSAL:

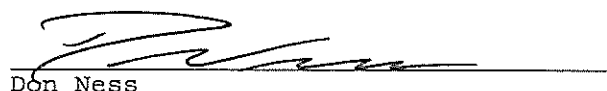
RESOLVED, that the following appointments by Mayor Ness to the Duluth
citizen review board are hereby confirmed and approved:

NAME	TERM EXPIRATION DATE
Gabriel Green	3/31/2013
Renee K. Van Nett	3/31/2013
David R. Baker	3/31/2014
Katherine Eagle	3/31/2014
Patricia Behning Oakes	3/31/2015
Doug Bowen-Bailey	3/31/2015
Blair G. Powless	3/31/2015

Approved as to form:

Approved:


Attorney


Don Ness

ADMIN/CLK DN/MAO/JKMR:jkmr 10/1/2012

STATEMENT OF PURPOSE: The purpose of this resolution is to appoint members to
the Duluth citizen review board created by Ordinance No. 10166.



APPLICATION FOR CITY OF DULUTH BOARDS AND COMMISSIONS
Mayor's Appointments Advisory Committee
411 West First Street, Room 330
Duluth, Minnesota 55802

Type in your information by tabbing through the boxes below. Print the application and submit to the address above.

DATA CLASSIFICATION ADVISORY: Please be advised that the information that you are requested to provide is classified as private data pursuant to Minnesota Statute 13.601, subd. 3, except for the following data which is classified as public data: (1) name; (2) city of residence except when the appointment has a residency requirement that requires the entire address to be public; (3) education and training; (4) employment history; (5) volunteer work; (6) awards and honors; (7) prior government service.

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FOR OFFICE USE

DATE _____

APP# _____

CC DIST 5

DOA _____

BAC _____

NAME Gabriel Green

OCCUPATION: Pastor PLACE OF EMPLOYMENT: Church of Restoration

ARE YOU PRESENTLY SERVING ON A CITY BOARD OR COMMISSION? YES ☐ NO ☒

IF YES, WHICH ONE(S)? NA

WHICH BOARDS OR COMMISSIONS WOULD YOU LIKE TO BE CONSIDERED FOR? (List up to 3 in order of preference.) Also list what types of experience or education you have had that would help you be an effective member.

CHOICE 1: Civilian Review Board

EXPERIENCE OR EDUCATION RELATING TO CHOICE 1:

Lead Pastor at Church of Restoration
Board of directors for Youth in Duluth
Involved with the Lincoln Park Improvement Project

CHOICE 2: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 2:

CHOICE 3: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 3:



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NAME Renee Kathy Van Nest

OCCUPATION: Services Coordinator PLACE OF EMPLOYMENT: A. I. C. M. O - Grmadi

ARE YOU PRESENTLY SERVING ON A CITY BOARD OR COMMISSION? YES _____ NO X

IF YES, WHICH ONE(S)? _____

WHICH BOARDS OR COMMISSIONS WOULD YOU LIKE TO BE CONSIDERED FOR? (LIST UP TO 3 IN ORDER OF PREFERENCE.) ALSO LIST WHAT TYPES OF EXPERIENCE OR EDUCATION YOU HAVE HAD THAT WOULD HELP YOU BE AN EFFECTIVE MEMBER.

CHOICE 1: Citizen Review Board

EXPERIENCE OR EDUCATION RELATING TO CHOICE 1: I served on Duluth Indian Commission in the recent past. 2009-2010. I will attach my resume. I have my B.A from Concordia University - St. Paul in Org. Mgt & Communications. I've worked in the community for many years.

CHOICE 2: Duluth Indian Commission

EXPERIENCE OR EDUCATION RELATING TO CHOICE 2: _____

CHOICE 3: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 3: _____

Resumé of Renee K Van Nett

RENEE K VAN NETT

HUMAN RESOURCES EXPERIENCE

American Indian Community Housing Organization(AICHO)Dabinoo'Igan Shelter, Duluth Minnesota, Coordinator. Practice and promote culturally relevant activities, conflict resolute between staff, conflict resolution between staff and residents, over see all staff activities, assisting women and children in their transition from the shelter to the Oshki Odaadiziwini Waakai'Igan –Transitional Housing program, provide outreach and information about the program in the community, speaking in the Duluth community about the services provided, attend regular area agency meetings, community agency meetings and maintaining a positive working relationship with the community providers.

MANAGERIAL EXPERIENCE

AICHO-Dabinoo'Igan Shelter, Duluth, Minnesota. Coordinated the shelter program which assisted women and their children to get out of abusive situation. Duties included: Grant Management, staff development, coordinate staff schedule, manage eight to twelve staff, American Indian Community Housing Organization (AICHO) hiring committee, working with the Executive Director on personnel issues, reporting to the board of directors, on personnel issues, statistical reporting for Minnesota Center for Crime Victim Services (MCCVS) Emergency Shelter Grant Program(ESGP) Department of Justice (DOJ), data collection and analysis, fulfill program goals and grant requirements, maintain reporting systems and data bases and assist and preparing grant reports, desk top publishing and work directly with women and children on issues such as : domestic violence, sexual abuse, stalking, homelessness, runaway children, family violence, mental illness, all of the public relations, over see all the cultural activities for women and staff for the organization. Over see daily operation for programs, maintain client files, documentation, provide intake of women entering shelter, develop shelter pamphlets, fundraising, MCCVS monthly billings, meeting with funders for site visits.

EXPERIENCE IN RELATED FIELD

Woodland Hills-Neighborhood Youth Services – Program Manager. Work with an after school program serving the intercity population by providing an education program after school hours. All activities are focused on education and life skills.

Duluth American Indian Commission – Serving as Commissioner, focusing on issues pertaining to health, police relations, traditional values, community relations.

Police Department Volunteer Liaison - for American Indian Community to City of Duluth Police.

AICHO Community Outreach/Enhancement Grant Coordinator - Responsible for all of the AICHO Shelter's Public Relations, networking with-in the community and the surrounding communities to create a positive work environment.

AICHO Dabinoo'Igan shelter Cultural Liaison - Provide, maintain, all cultural relevant activities for the shelter program. Collaborate with AICHO transitional housing program to provide cultural activities and services to all programs.

AICHO Dabinoo'Igan Shelter Coordinator- provides a safe and culturally relevant shelter for woman and children fleeing violent relationships focused on the tradition way of the Native American people.

Native Girls Traditional and Technological Alliance Project (NGTTA) Coordinator - Prepared culturally relevant teachings, recruitment and supervision of volunteer staff, financial management, statistical reporting, travel as needed, public relations in the community.

Women's Transitional Housing Coalition Women's Advocate - Provide advocacy to women and children who are homeless by providing outreach and community resources, provide large group activities, one on one activities, culturally relevant support and services, homeless education, information.

Lifeway Services Program Coordinator - Provide public relations to the community about programs and services, staff support, program support, program development, maintain client/employee files, staff development.

T R A I N I N G

Anishinabe Survivors Healing Center -Remembering the child within - "Alkali Lake" Training/Workshop 3000 plus Volunteer hours as the facilitator in training, the purpose of the training is to attempt to balance the physical, emotional social and spiritual aspect of peoples lives. I also worked on and dealt with my own personal issues. Duties: Work as a team member and then began to work as a team leader with 30-50 team members to assure the agenda went as planned, deal with conflict between team members, worked in and lead small groups, large groups activity, one on one activities, public speaking, youth training, couples training, single person training workshop dealing with sexual abuse and sexual assault, stemming from the Boarding School Era and other similar traumatic activities through the healing process.

Montana Federal American Indian HIV Prevention Training, DEBI Street Smart Intervention Training, Orasure & CDC-mandated HIV Rapid Testing – 2008-09, completion & certification in all trainings.

Gerald Vick Minnesota State Conference on Human Trafficking – 2008, Training on identification of a

trafficking victim and issues facing law enforcement and social services attempting to intervene.

Minnesota Coalition for Battered Women -Diversity training with the media, 2002. I learned evocative methods for working with media as a person of color, communication skills and techniques. GLBT Training, 2002, on barriers in today's world - issues in the work place and social environment.

Mending the Sacred Hoop and Human Development Center – Working with women who have mental illness, 2003 the topics were about how to work with women and children who come into programming with mental health issues and what resources we could utilize.

Mash-Ka-Wisen Center – Volunteer Councilor Aide - 1989 Volunteered in the treatment center, learned how to run small groups, large group time, filing, case managing, family week, 12 step program, free time, participated in cultural activities.

BOARD OF DIRECTORS EXPERIENCE

Life House Inc, Drop-In Center for Teens, Duluth Minnesota

Minnesota Coalition for Battered Women (MCBW) St. Paul Minnesota.

EDUCATION

Leech Lake tribal College, Associates of Arts-2011

Concordia University St Paul, MN, Organizational Management & Communications. B.A. (currently enrolled-complete in May 2012)

REFERENCES

Available on Request



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NAME David R. Baker

E-MAIL ADDRESS _____

OCCUPATION: Unit Manager PLACE OF EMPLOYMENT: Federal Bureau of Prisons

ARE YOU PRESENTLY SERVING ON A CITY BOARD OR COMMISSION? YES ☐ NO ☒

IF YES, WHICH ONE(S)? _____

WHICH BOARDS OR COMMISSIONS WOULD YOU LIKE TO BE CONSIDERED FOR? (List up to 3 in order of preference.) Also list what types of experience or education you have had that would help you be an effective member.

CHOICE 1: Duluth Citizen Review Board

EXPERIENCE OR EDUCATION RELATING TO CHOICE 1:

Current Federal Law Enforcement - Federal Bureau of Prisons (20+ yrs.); Public Information Officer for Federal Bureau of Prisons; Disciplinary Hearing Officer; Multiple Mgmt/Union negotiations; Leadership training; Former self-defense instructor. (see attached)

CHOICE 2: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 2:

RECEIVED
JUL 13 2012
CITY OF DULUTH
CITY CLERK OFFICE

CHOICE 3: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 3:

fw

David R. Baker

Duluth Citizen Review Board
Continuation

Mayor's Appointments Advisory Committee:

I have outlined in this continuation page further information for consideration for membership on the Duluth Citizen Review Board for a three year term. I am currently employed with the Federal Bureau of Prisons, and currently work at the Federal Prison Camp, in Duluth. I transferred from Bryan/College Station, Texas area twelve years ago and have spent 20+ years as a Federal Law Enforcement Officer with the Federal Bureau of Prisons.

Listed below are the reasons and qualifications I feel will be beneficial to the City of Duluth, the Duluth Police Department, and as a member of the Duluth Citizen Review Board.

- Currently have 20+ years as a Unit Disciplinary Committee (UDC) member – Primary function are to hold impartial hearings administratively on inmates who violate rules and regulations. Have authority to revoke privileges and sanction inmates administratively.
- Currently have 6+ years as a Discipline Hearing Officer (DHO) – Primary functions are similar to UDC members; however, authority extends to forfeiting inmates earned Good Conduct Time, which leads to extended loss of liberty. This is a Regional co-lateral position.
- Current Public Information Officer (PIO) with the Federal Bureau of Prisons. – Primary function is to respond to media requests and provide press releases when necessary.
- 17 years as a Self-Defense Instructor for the Federal Bureau of Prisons. – Primary function was to train and recertify staff on a yearly basis self-defense tactics. Use of Force Model utilized (Use only amount of force necessary to gain control of the situation). Primary self-defense tactics have included basic Aikido, general self-Defense, holds, escort procedures, and other related response tactics.
- Former member of the Texas A&M University Judo team. Participated in State Collegiate, Collegiate National, and National competitions.
- 3 years on Disturbance Control Team – primary function was to prepare for responses to emergency situations in Federal Prisons (Use of Force Models utilized)
- Attended Leadership training in Washington D.C, Denver, Colorado, and other local leadership training over the last 20+ years.

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- Attended Leadership training in Washington D.C, Denver, Colorado, and other local leadership training over the last 20+ years.

- Currently have been in a management position for 12+ years. However, spent over eight years as a bargaining unit employee. Have extensive knowledge in Management/Union relationships, including participating in negotiations.
- Have a Bachelor of Science degree in Geography from Texas A&M University, Class of 1991.

The qualifications listed above I believe shows I have knowledge and experience to bring to the Duluth Citizen Review Board. My assumption would be that there are members of the community, Duluth Police Department, and other organizations in the local community, who will continue to have strong opinions regarding the Duluth Citizen Review Board.

Dealing with difficult people has been my business for 20+ years. Inmates are extremely manipulative and can often times be dangerous to deal with. We have been trained to recognize different behavior with a huge diverse population and our Agency is well respected in the Law Enforcement Community. This includes recognizing potential suicidal inmates, inmates who are sexual predators, etc. We are required to impartially listen to inmate's problems, manage conflict, and in general, ensure the safety of all staff, inmates, and most importantly the public.

I hope this allows you some insight on my abilities to perform this task.

Sincerely,

A handwritten signature in black ink, appearing to read 'David R. Baker', with a stylized, flowing script.

David R. Baker



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APP# _____

CC DIST Cloquet

DOA _____

BAC _____

NAME Katherine Eagle

OCCUPATION: Attorney PLACE OF EMPLOYMENT: PAVSA

ARE YOU PRESENTLY SERVING ON A CITY BOARD OR COMMISSION? YES ☐ NO ☒

IF YES, WHICH ONE(S)? _____

WHICH BOARDS OR COMMISSIONS WOULD YOU LIKE TO BE CONSIDERED FOR? (List up to 3 in order of preference.) Also list what types of experience or education you have had that would help you be an effective member.

CHOICE 1: Citizen Review Board

EXPERIENCE OR EDUCATION RELATING TO CHOICE 1:

I worked in the Family Crimes Unit of the police department from 2005 until early 2011. Most of that time I worked on domestic violence cases; providing advocacy, identifying and problem solving gaps in the system for victims. I also worked on training and protocols.

CHOICE 2: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 2:

CHOICE 3: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 3:

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SEP 10 2012

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CITY CLERK OFFICE



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NAME Patricia Behning Oakes

OCCUPATION: retired PLACE OF EMPLOYMENT: Duluth Police Department

ARE YOU PRESENTLY SERVING ON A CITY BOARD OR COMMISSION? YES ☐ NO ☒

IF YES, WHICH ONE(S)? _____

WHICH BOARDS OR COMMISSIONS WOULD YOU LIKE TO BE CONSIDERED FOR? (List up to 3 in order of preference.) Also list what types of experience or education you have had that would help you be an effective member.

Citizen Review Board

EXPERIENCE OR EDUCATION RELATING TO CHOICE 1:

I worked 27 yrs for DPD. Approx. 11 yrs as an investigator of sex crimes and child abuse or as that units supervisor (sergeant); 4 yrs as a patrol sergeant; 10+ yrs in patrol as the Central Area Commander (Lt). I was the Lake Superior Gang and Drug Task Force and Invest. Div Lieutenant. Retired as Deputy Chief. Boards: Salvation Army; Community Action Duluth; Men as Peacemakers

EXPERIENCE OR EDUCATION RELATING TO CHOICE 2:

EXPERIENCE OR EDUCATION RELATING TO CHOICE 3:



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NAME Doug Bowen-Bailey

OCCUPATION: Sign Language Interpreter PLACE OF EMPLOYMENT: Self-Employed

ARE YOU PRESENTLY SERVING ON A CITY BOARD OR COMMISSION? YES ☐ NO ☒

IF YES, WHICH ONE(S)? _____

WHICH BOARDS OR COMMISSIONS WOULD YOU LIKE TO BE CONSIDERED FOR? (List up to 3 in order of preference.) Also list what types of experience or education you have had that would help you be an effective member.

CHOICE 1: Citizen Review Board

EXPERIENCE OR EDUCATION RELATING TO CHOICE 1:

I have been a part of the Duluth Task Force for Improved Community Police Accountability for the past 5 years and have learned through my experience of the dynamics of police-community relations. I have also been a part of a number of different efforts in the community, (See choice 2)

CHOICE 2: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 2:

including Peace Church's Dismantling Racism team, MLK Holiday Committee, the Arrowhead Interfaith Council, and CHUM. My work as a sign language interpreter helps me to facilitate communication across linguistic and cultural divides, something I think will be useful in this work.

CHOICE 3: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 3:

Finally, I feel that in my effort with the Task Force, I have demonstrated an ability to listen to a variety of perspectives from both the police and the community and collaborate with others to find a path forward. I think this skill will be essential in the work of the Citizen Review Board.



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NAME Blair Graham Powless

E-MAIL ADDRESS _____

OCCUPATION: Director Religious Ed. PLACE OF EMPLOYMENT: Unitarian Universalist Cong. Duluth

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WHICH BOARDS OR COMMISSIONS WOULD YOU LIKE TO BE CONSIDERED FOR? (List up to 3 in order of preference.) Also list what types of experience or education you have had that would help you be an effective member.

CHOICE 1: Citizens Review Board

EXPERIENCE OR EDUCATION RELATING TO CHOICE 1:

Background in education, excellent communication skills, fair minded

CHOICE 2: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 2:

CHOICE 3: _____

EXPERIENCE OR EDUCATION RELATING TO CHOICE 3: